



FLEET MECHANIC

Mega Rentals, Inc., Wisconsin's leader in traffic control and pavement marking, is currently seeking a highly motivated employee who is ready to contribute to a culture of excellence **Fleet Mechanic**.

In this position, it will be your responsibility to perform skilled labor in a road construction environment. This includes duties such as inspecting, repairing, and preventative maintenance on vehicles and related equipment. Experience with gasoline and diesel powered engines preferred, along with the ability to lift a minimum of 50 lbs.

At Mega Rentals, we thrive on our dependability to deliver quality projects through our commitment to safety, honesty, and teamwork. At Mega Rentals you will experience being part of a successful team and exhibiting Mega Rentals Core Values: Excellence, Dependability, Honesty, Safety, and Teamwork.

Our competitive benefit package includes health, dental and vision, along with voluntary short-term disability, life insurance, and 401k with match. Benefits also include 6 paid holidays and 15 days of Paid Time Off per year.

Visit our website at megarentalsinc.com/employment to read the complete job description and to apply online or download our employment application.

EEO/AA Employer

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Mega Rentals, Inc.

TRAFFIC SAFETY

Job Description

Position:	Fleet Mechanic	Supervisor:	Fleet Mechanic Manager
FLSA/Status:	Non-Exempt/ Full Time	Last Updated:	August 3, 2017 BKK

SUMMARY

Perform skilled labor as a Fleet Mechanic in a road construction environment. Must take direction from Fleet Manager and complete tasks as assigned. This position will work primarily in shop environments and may report off-site if necessary.

ESSENTIAL JOB FUNCTIONS AND DUTIES

- Thoroughly inspect vehicles and related equipment to detect any malfunctions or damages.
- Adjust, and replace necessary units and related parts, including valves, hoses, belts, and alternators.
- Overhaul and repair gasoline and diesel powered engines, and other automotive and mechanical equipment at off-site locations and at the garage.
- Repair cooling, fuel, electrical, exhaust, and hydraulic systems.
- Perform preventative maintenance work on vehicles, including lubrication and oil changes.
- Fabricate and weld to repair equipment as necessary.
- Perform vehicle body work and collision repair.
- Operate vehicles and equipment to aid in diagnostics; pick up and deliver vehicles and parts.
- Ensure equipment and vehicles are running smoothly and are safe for operating.
- Estimate time and cost of repairs.
- Properly handle and safely operate all testing and repair tools.
- Interact with company staff and understand the issues pertaining to their vehicles and equipment.
- Attend to telephone calls of company staff and address their queries and grievances.
- Place orders for necessary spare parts and ensure their timely procurement.
- Effectively coordinate work functions with co-workers and other departments to ensure smooth workflow and proper use of tools, equipment, and work space.
- Maintain a record of the service cycles, repairs, and part replacements.
- Clean, maintain, and prepare work area and equipment to eliminate possible hazards.
- Complete tasks within time constraints.
- Follow company policies and safety regulations at all times.
- Follow company process for fuel cards, cell phones, and pre-trip inspections.
- Communicate with the Fleet Manager to ensure they are adequately informed on the project's progress.
- Maintain superior quality and safety at all times.

JOB REQUIREMENTS

- High School diploma or equivalent
- Experience with diesel powered engines is preferred
- Good understanding and knowledge of using all repair tools, equipment, and testing machinery
- Commitment to high professional ethical standards



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TRAFFIC SAFETY

Job Description

- Must maintain a valid driver's license and excellent driving record at all times.
- Flexibility to work overtime if necessary.
- Ability to lift a minimum of 50 pounds, reach overhead, bend, kneel, and twist.
- Ability to sit, stand, and drive for extended periods of time.

ADDITIONAL SKILLS AND QUALIFICATIONS

- Good communication skills.
- Strong organization and multi-tasking skills
- Strong problem solving skills and time management
- Ability to read and write clearly
- Demonstrate Mega Rentals' Core Values
 - **Excellence-** Take pride in our efforts towards continuous improvement and quality work. We are committed to being the best.
 - **Dependability-** Meeting our customer's needs through experience, knowledge and ingenuity to ensure timely project completion.
 - **Honesty-** We do what is right, acknowledge our mistakes, and act with courage and fortitude.
 - **Safety-** Our passion is to protect our team members, the public and our customers by mitigating the inherent risks associated with the improvement of infrastructure.
 - **Teamwork-** All team members support and encourage each other to ensure the company goals are being met, knowing that success enriches the lives of all stake holders